

**Board of Supervisors  
Of  
Lamar County, Mississippi**

<b>Board Meeting</b>
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**Date: December 19, 2019**

Time: 9:00 A.M.

**Public Forum:**

1. Ben Sones, Life Guard EMS Chief, monthly report.
2. Tebb Jones, BXI Insurance, annual property, casualty and liability insurance renewal.
3. Chris Pfalzgraf and Zach Ross, Boy Scouts of America, wish to address the Board.
4. Betty Baggett, recruiter with the US Census Bureau, wishes to address the Board.
5. John Monroe wishes to address the Board.

**Bid Opening:**

1. On County Depository. (Receive and enter proof of publication) 10:00AM.
2. On Minutes and Claim Dockets. (Receive and enter proof of publication) 10:00AM.
3. On Legal Advertising. (Receive and enter proof of publication) 10:00AM.

**Public Hearing:**

- 1.

**Consent Agenda Items (A thru L):**

By: \_\_\_\_\_ 2<sup>nd</sup>: \_\_\_\_\_ Vote: \_\_\_\_\_

**A. Approval of the December 2, 2019 Board Minutes**

**B. Personnel Matters**

1. FMLA: Wanda Anderson, Buildings and Grounds, effective December 16, 2019.
2. Approval of donated leave time to Wanda Anderson.
3. Approval of the annual pay raises for Sanitation effective December 2, 2019 as submitted, nun pro tunc. They were inadvertently left off the master list which was approved on November 4, 2019.
4. Receive and enter Court Order reappointing Scott Schwartz and Scotty Chabert as public defenders effective January 1, 2020 through December 31, 2023.

5. Receive and enter Court Order of non-renewal for the paralegal to the public defenders, Carria Williams with an effective last day of employment as December 31, 2019.
6. Receive and enter Court Order appointing Marcus Alan McLelland as public defender for delinquent youth and setting his salary at \$750.00 per month effective January 1, 2020 through December 31, 2020.
7. Receive and enter Court Order appointing Anna K. Rush as public defender for representation of indigent parents/guardians and setting her salary at \$1500.00 per month effective January 1, 2020 through December 31, 2020.
8. Receive and enter Court Oder of Tangi Carter's resignation from Parent Representative for Youth Court effective December 31, 2019.
9. Receive and enter Court Order of David F. Myers's resignation from Public Defender for Delinquent Youth for Youth Court effective December 31, 2019.
10. Receive and enter the attached Court Orders setting the salary for the Court Reporter and the Staff Attorney effective January 1, 2020.
11. Rehire: James Jackson, Sanitation Hopper, full-time at \$11.00 per hour effective December 9, 2019.
12. New Hire: Darren A. Fairchild, Sanitation Hopper, full-time at \$11.00 per hour effective December 10, 2019.
13. New Hire: Elliott Lamar Lee, Sanitation Hopper, full-time at \$11.00 per hour effective December 11, 2019.
14. New Hire: Caleb Bennett, Sanitation Hopper, full-time at \$11.00 per hour effective December 18, 2019.
15. New Hire: Theresa Armstrong, Justice Court as full-time Civil Deputy Clerk at \$13.75 per hour effective December 26, 2019.
16. Resigned: Rebecca Bounds, Dispatch, effective December 9, 2019.
17. Resigned: Ruth Bass, Justice Court, effective December 27, 2019.
18. Quit Without Notice: Brenda Owens, Justice Court, effective December 6, 2019.
19. Status Change: Lauren B. Pigott, Elections, from part-time at \$12.88 per hour to full-time at \$15.00 per hour effective December 30, 2019.
20. Termination: Darren A. Fairchild, Sanitation, effective December 10, 2019.
21. Termination: Cedric Russell, Sanitation, effective December 17, 2019.
22. Status Change: Dave Herrin, South Road, from heavy equipment operator at \$17.00 per hour to assistant road manager at \$26.52 per hour.
23. Approval of corrected annual rate change for Michelle Cameron due to typographical error. Michelle's rate of pay should increase from \$15.35 per hour to \$15.81 per hour.
24. FMLA: Kimberly Dement, Dispatch, effective December 23, 2019.
25. Approval to accept 3% pay annual salary increase for the Board of Supervisors as approved by the State Legislature and set forth in Section 25-3-13 of the MS Code of 1972. Said annual rate increase equals \$1,341.02 and will become effective January 1, 2020.
26. Approval of the attached pay rate increases for Tax Assessor, Justice Court Judges, Constable, Circuit Clerk and Supervisors, as set forth by State Statue, with an effective date of January 1, 2020.

27. Retired: Joel B. Bounds, Board of Supervisors, effective December 31, 2019.

28. Retired: Gerald Wayne Smith, Chancery Clerk, effective December 31, 2019.

**C. Road Department Matters**

1.

**D. Bids and Claims**

1. Approval to advertise county resources in accordance with Mississippi Code §17-3-1 in the amount of \$500 with Oak Grove Baseball for banner advertisement; to be paid equally from Funds 011 and 014, Districts 1 and 4 Parks and Recreation.
2. Approval for the Board President to sign copier contract with Owens Business Machines for County Judge.
3. Approval for the Board President to sign copier contract with Owens Business Machines for Board of Supervisor Office, Human Resources.
4. Approval to pay the lawful expenses for Devan Bradley to attend the Basic Dispatch Certification Course, January 20-24, 2020 in Hattiesburg, Ms.
5. Approval to transfer \$89.31 from Beaver Lake Fire District (113) to the Fire Coordination Fund (121) for final revision of FY 19 allocation calculation.
6. Approval to pay Southwest Fire District \$946.77 for final revision of FY 19 allocation calculation.
7. Approval to transfer \$519.13 from Hickory Grove Fire District (127) to the Fire Coordination Fund (121) for final revision of FY 19 allocation calculation.
8. Approval for the Board President and Emergency Management Director to sign the FY2020 Emergency Management Performance Grant Application.
9. Approval to pay the lawful expenses for Jacqueline Pierce to attend Human Resources training on January 8, 2020 in Mobile, AL.
10. Approval to transfer \$3,068.27 from Sanitation to County Road for work performed by the Road Department.
11. Approval to transfer \$778.50 from Courthouse Maintenance to County Road for work performed by the Road Department.
12. Approval to transfer \$19.10 from Parks & Recs/Multi-Purpose to County Road for work performed by the Road Department.
13. Approval to transfer \$92.84 from Fire Coordination to County Road for work performed by the Road Department.
14. Approval to transfer \$20.95 from Emergency Management to County Road for work performed by the Road Department.
15. Approval to transfer \$192.93 from Drug Court to County Road for work performed by the Road Department.
16. Approval to transfer \$70,000 from Severance Fund (007) to Fire Coordination Fund (121) to cover purchase of Fire Truck.
17. Approval to renew the County Property, Casualty and Liability Insurance with Travelers Insurance Company.

**E. School Board Matters**

1. Order Approving Rental Consideration Set in Lease of 16<sup>th</sup> Section Lands in Lamar County for Mark and Connie Dickinson.

**F. Sheriff Department Matters**

1. Resigned: Angela Mann, Lunacy effective December 12, 2019.
2. Status Change: Kimberly Mapp, Corrections Bailiff at \$16.95 per hour to Corrections Bailiff/Supervisor at \$19.60 per hour effective January 20, 2020.
3. Status Change: April Stampley, Corrections at \$15.95 per hour to Split Shift/Assistant Booking Officer at \$16.95 per hour effective January 20, 2020.
4. Approval to pay the lawful expenses for Mitchell Anderson to attend the Firearm Instructor and Instructor Development School, December 1-20, 2019 in Columbia, MS.

**G. Planning Matters**

- 1.

**H. Fairground/Parks & Recreation Matters**

- 1.

**I. Fire Coordination Matters**

1. Receive and enter FY2019 financial statement for Northeast Lamar Fire Protection District.

**J. Additional Matters**

1. Receive and enter Proof of Publications for Request for Proposals for CDBG Administrative and Engineering Services.
2. Receive and enter Proof of Publication for Road Department reverse auction bids.

**K. Inventory Matters**

1. Approval of the attached asset deletion list as submitted and dispose of as indicated on the attached inventory deletion form.
2. Approval of the attached asset transfer list as submitted.

**L. Tax Collector/Assessor Matters**

1. Approval of changes in Assessments per attached as submitted by the Tax Collector/Assessor.
2. Approval of changes in Homestead per attached as submitted by the Tax Collector/Assessor.
3. Approval of Tax Sale Cancellations per attached as submitted by the Tax Collector/Assessor.
4. Approval of the surrender of old vehicle tags per attached as submitted by the Tax Collector/Assessor.

**Business Matters/Discussion Agenda Items:**

**M. Planning Matters**

1. Update on 4745 US HWY 11 time has expired for cleanup on the property. Mike Davis

**N. Road Matters**

1. Approval of a school bus turnaround for change of direction due to bridge closure.

**O. Bids and Claims**

1. Approval to implement a records management program for County Records per Mississippi Code §25-60-1, implement a schedule for deposition of records in conjunction with the Mississippi Department of Archives & History and assess a \$1.00 fee for filing each document for public records as provided for by Mississippi Code §25-60-5.
2. Approval to advertise county resources in accordance with Miss Code §17-3-1 in the amount of \$1,000 for a full-page ad in the Distinguished Young Women of Lamar County Scholarship Program.

**P. Fire Coordination Matters**

1. Approval to appoint Kyle Hill as Lamar County Fire Coordinator effective January 1, 2020.
2. Approval to sell on govdeals.com:
  - Southwest 1996 pumper VIN 1HTSDADR8TH324365 (Proceeds to be held by BOS to be used toward FY-20 and FY-21 CAP Loan payments on new Southwest pumper.)
  - Hickory Grove Ford F-550 cab and chassis VIN 1FDAW57PO3EB39213. Proceed to be credited to Hickory Grove Fund 127.
  - Purvis Ford F-550 cab and chassis VIN 1FDAW57P73EB3921. Proceeds to be credited to Purvis Fund 126.

**Q. Additional Matters**

1. Approval of Use of Lamar County Multipurpose Facilities for Turners and Burners Booster Club, Inc per the conditions set forth in the letter dated December 5, 2019.
2. Approval of a Proclamation of a Local Emergency which has arisen within the County, caused by a tornado.

**R. Personnel Matters**

1. .

**S. Under Advisement**

**Next Board Meeting:            January 6, 2020            (Swearing in of Elected Officials Prior to Meeting)**

**Future Board Meetings:    January 23, 2020  
   February 3, 2020  
   February 20, 2020  
   March 2, 2019**

**Upcoming Holidays:        Christmas            December 24 and 25, 2019  
   New Year's            January 1, 2020**